



## **Leader of the Council and Deputy Leaders Person Specification**

**To fulfil his or her role as laid out in the role description, an effective leader requires:**

### **Provide political leadership to the Council**

- Knowledge of community strengths, areas of improvement and key issues
- An understanding of the relationship between national and local politics
- Have a good strategic awareness of issues facing the Council
- An understanding of the Council's strategy, policies and operations

### **Representing and acting as ambassador for the Authority**

- High level communication skills to communicate to the media, local community and wider audience
- Good public speaking skills

### **Manage and lead the work of the Cabinet and chair meetings of the Cabinet**

- An understanding of the Cabinet procedure rules
- Skills to Chair meetings, including encouraging participation from all members
- A knowledge and understanding of national policy objectives
- An overview of the work being carried out by cabinet members

### **Participate in the collective decision making of the Cabinet**

- The ability to constructively challenge decisions and suggest alternatives

### **To work with officers to lead the organisation**

- An understanding of the roles and responsibilities of the Chief Executive and other officers

## **Leading partnerships and community leadership**

- Adaptive leadership skills
- Negotiation and brokerage skills
- Creative and lateral thinking skills
- An ability to recognise the consequences and likely impact of the Council's policies, decisions and actions

## **Internal governance, ethical standards and relationships**

- An understanding of the roles of officers, members and different agencies
- Respect for, and desire to work with, different groups and individuals
- Have knowledge and understanding of the Code of Conduct and Member/Officer Protocol
- A knowledge and commitment to the Council's vision and strategic aims and objectives.